Ione Library District Board Meeting December 16, 2024 Ione Library

The meeting was called to order at 6:02 by Chairperson, Deb Campbell.

Roll was called. Board members present: Deb Campbell, Margo Sherer, Anne Morter and Betty Rietmann. Librarians Becky Doherty and Rachell Hughes also attended

The minutes from the November 18, 2024 meeting were approved as presented.

Financial Report:

The checking balance is 19,420.88 (12/16/24). The County Investment Fund 662 51,497.66 (12/9/24) and the reserve fund 686 276,084.94 (12//24). An expense report for November and a year-to-date report were provided. There were no issues.

Librarians Report:

- The Evergreen/Sage program upgrade has been causing issues with access to the program for the librarians and access to Libby for all patrons. The programmers are working hard to get everything up and running correctly.
- The 2 new fill-ins have received some training but need more.

Old Business:

• The has been no progress on the library renovation this month. Brandon will let us know as soon as the cabinets are ready to be installed. Everyone seems to like the new paint job.

New Business:

- Streamline has increased their ADA processes. They have also raised their monthly fees from \$63 to \$145, effective July of 2025.
- The board discussed the cost of living adjustment for 2025. Anne cautioned against a flat dollar increase because it narrows the difference between the head librarians hourly wage and the assistant librarian. Margo moved and Anne seconded that the employees be given a 3.5% cost of living raise for 2025. The motion passed with a unanimous vote. The new pay schedule is effective 1-1-25.
- Becky reported that Chelsea Delacruz is interested in being the summer reading program coordinator. Anne cautioned that the wage should be "up to" \$1000, depending on work completed and performance.

There being no further business, the meeting was adjourned at 6:43

Respectfully submitted, Becky Doherty, Librarian